

MAJOR CHANGES

- Teacher staffing ratios will be the same as those in place for the 2021-22 school year.
- Per Article XVIII, Section 2.0 of the LAUSD-UTLA agreement dated January 2019, PHBAO and non-PHBAO elementary schools will have the following average class sizes in FY 2022-23.

| Type of School | Class Size Averages |
|--------------------------|---------------------|
| PHBAO Grades TK-3 | 24 |
| PHBAO Grades 4-5(6) | 27 |
| Non-PHBAO Grades TK-3 | 24 |
| Non-PHBAO -Grades 4-5(6) | 32.5 |

 All elementary schools have reached the district target class size in FY 2021-22; therefore, high needs elementary schools and non-high needs elementary schools will use the same norm tables starting 2022-23 school year.

GUIDELINES

TEACHERS

The teacher staffing ratios for the 2022-23 school year will be as follows:

- 1) Grades TK-3 Teacher staffing ratios will be the same as those in place for the 2021-22 school year.
- 2) Grades 4-5(6) Teacher staffing ratios will be the same as those in place for the 2021-22 school year.
 - All elementary schools have reached the district target class size in grades 4-5(6) 27:1 for PHBAO and 32.5:1 for Non-PHBAO schools.
 - For Local Control Funding Formula (LCFF) reporting purposes, enumerated below is the determination of the funding or program code to be used for the norm teacher resources generated by the following norm tables:

Appendix 1 – Various norm tables for the 2022-23 Class Size for all Schools

Appendix 2 – Various norm tables for the 2017-18 Class Size for all Schools (Base)



- The norm teacher resources generated from the 2017-18 class size for grades 4-5(6) in Appendix 2 (Attachments A to D) will be allocated in program code 13027 (General Fund School Program) or program code 11119 (Dual/Foreign Language/Bilingual).
- The difference between the norm teacher resources generated using the staffing ratios in Appendix 1 (Attachments A to D) and the norm teacher resources generated from the 2017-18 class size for grades 4-5(6) in Appendix 2 (Attachments A to D) will be allocated in program code 10989 (TSP-CSR Teacher/Librarian).
- Dual Language Program (Dual Language Two-Way Immersion, Dual Language One-Way Immersion, and World Language Immersion Programs):

Grades TK-3 will receive the norm teacher resources based on a 24:1 student teacher ratio in each program language. Grades 4-5/6 will also be normed separately and will receive the norm teacher resources based on the applicable norm table for Grades 4-5(6).

In addition, a new cost center will be established for each newly approved elementary program language in 2022-23 school year (e.g., Spanish, Korean, Mandarin, Arabic, Armenian, French, etc.) to facilitate the collection and validation of enrollment counts.

Norm teacher resources for Dual Language Program using the 2017-18 staffing ratios in Appendix 2 will be allocated in program code 11119 (Dual/Foreign Language/Bilingual) the CSR teachers generated using norm tables in Appendix 1 will be allocated in program 10989.

- Norm Enrollment Adjustments As in the past, the following adjustments will be applied to Norm Day Enrollment for the 2022-23 school year:
 - o Age ineligible students who are:
 - enrolled as Kindergarten (K) or Transitional Kindergarten (TK) but turn 5 years old after February 2, 2022, or
 - enrolled as grade TE but turn 5 years old after September 1, 2023
 - Students with more than one enrollment record
 - No Show students (students who are scheduled into classes but have not attended school, i.e., marked absent each day) who were not flagged by the school in MiSiS as No Show by Norm Day data capture will be manually deducted from the school's Norm Day enrollment count.



- Only enrolled students with scheduled classes in MiSiS will be counted. In other words, students
 must be both enrolled and scheduled for norm purposes. Schools should ensure that every
 enrolled student's class schedule is entered into MiSiS. Otherwise, enrolled students without
 scheduled classes will be excluded from Norm Day Enrollment count.
- In addition to ensuring that students are both enrolled and scheduled in MiSiS, school must also
 ensure that students are enrolled in the Appropriate cost center (i.e., home school versus
 magnet center or dual language center). Students approved to be enrolled at the magnet center
 must be enrolled at the magnet center's cost center unless documentation exists to rescind
 magnet placement. School staff must correct all enrollment errors, including incorrect cost
 center and class(es), before enrollment counts are captured for norm day, September 16, 2022.
- Special Day Program (SDP) students at Elementary Schools: Students enrolled in the class/section of a Special education teacher are categorized in the Classification Report as SDP. The total SDP counts are excluded in the calculation of General education norm teachers.
- Special education teachers are assigned to elementary schools based on the number of students with special needs and their specific disabilities. Refer to Attachment E for the Special Education norm table guide. The class sizes in the norm table guide are based on the Los Angeles Unified School District and United Teachers Los Angeles Collective Bargaining Agreement.
- Pursuant to Education Code section 42238.02, as a condition of receiving a grade span adjustment for kindergarten through grade three (TK–3 GSA), a component of Local Control Funding Formula (LCFF), school districts must make progress towards or maintain a TK–3 maximum average class size of 24 or less at each school site. If the annual independent audit of a school district shows that a school district did not comply with these conditions, the California Department of Education (CDE) will retroactively reduce the school district's funding.
- The Education Code imposes financial penalties on school districts that exceed specified class sizes. To safeguard against financial penalties, the number of pupils assigned to individual classes may not exceed 33 in kindergarten, 32 in grades 1-3 at any time, and 36 in grades 4-6.

Note: These limits also apply to "combination" classes. For purposes of the Class Size Penalties report to the California Department of Education, any class combining pupils in kindergarten or in any grade(s) 4 through 8 with one or more of Grades 1, 2, or 3 shall be considered a class of grades 1, 2, or 3. For example, if five (5) grade 3 pupils are added to a grade 4 class of 28, the class would be considered a grade 3 class of 33. In this example, a fiscal penalty would be assessed on the District because the class exceeded the class size requirement of 32 for grade 3.



• Staffing Position Simulator

"Staffing Position Simulator" tool is available on the School Fiscal Services website <u>https://achieve.lausd.net/Page/794.</u> The purpose of this tool is to provide schools with transparency as to how Norm Teacher counts are calculated based on their enrollment, Norm Category, and Affiliated Charter status. In addition to the Norm Teacher count, this tool will also calculate the number of Counselor, Administrator, and Clerical norm positions. Schools can also use the tool to assist with the norm calculation during the budget planning and development.

• After Norm Day, school resources are recalculated based on validated Norm Day enrollment, and schools may experience no change, an increase, or a decrease in resources. For teachers, new positions will be established based on enrollment growth, or existing positions will be closed based on enrollment decline.

The following are the Class Size and Norm Table information for different norm categories for Grades K-5/6. Average Class Size without K-3 Grade Span Adjustment Funding.

| School Norm Category | К | 1-3 | 4- 5(6) | |
|--|------|------|------------|--|
| | | | | |
| District Norms for Regular Schools | 29.5 | 32.0 | 35.5 | |
| Schools Designated as Predominantly Hispanic, Black, Asian | | | | |
| & Other Non-Anglo (PHBAO) | 29.5 | 29.5 | 27.0 | |
| Schools Designated as Non-PHBAO Schools, PWT, CVP, CAP | | | | |
| Receivers Satellite Zone) | 29.5 | 32.0 | 32.5 | |

TK-3 Grade Span Adjustment¹

Norm Tables

- a. Schools identified as PHBAO, use Attachment A, Table 1P; schools identified as Non-PHBAO, use Attachment B, Table 1D.
- b. School identified as PHBAO Affiliated Charter Schools, use Attachment C, Table 1PA, 1PAA and 1PAB. Table 1PA is the number of teachers needed for a student teacher ratio of 24:1. Table 1PAA (TIIG PHBAO) is the number of teachers needed for a student teacher ratio 29.5:1. Table 1PAB (District Norm) is the number of teachers needed for a student teacher ratio of 32:1.



- TK-3 Class Size Reduction resources are used to fund the difference between the number of teachers generated from the TIIG PHBAO Norm (Table 1PAA) and the PHBAO K-3 Norm (Table 1PA).
- TIIG class size reduction resources are used to fund the difference between the number of teachers generated from the District Norm (Table 1PAB) and the TIIG PHBAO Norm (Table 1PAA).
- c. School identified as Non-PHBAO Affiliated Charter Schools, use Attachment D, Tables 1DA and Table 1DAB. Table 1DA is the number of teachers needed for a student teacher ratio of 24:1. Table 1DAB (District Norm) is the number of teachers needed for a student teacher ratio of 32:1. Please note that the District Norm and the TIIG class size for TK-3 for non-PHBAO schools is the same.
 - TK-3 Class Size Reduction resources are used to fund the difference between the number of teachers generated from the District Norm (Table 1DAB) and TK-3 Norm (Table 1DA).

The number of norm teachers for grades TK-3 at PHBAO Affiliated Charter Schools that began operations prior to fiscal year 2013-14 will be calculated as follows:

- I. Determine the number of teacher positions based on TK-3 enrollment from Table 1PA.
- II. Determine the number of teacher positions based on TK-3 enrollment from Table 1PAA.
- III. Determine the number of teacher positions based on TK-3 enrollment from Table 1PAB.
- IV. Subtract the number of teacher positions in Step III from Step II to determine the TIIG funded class size reduction positions. Affiliated Charter schools that began operation before 2013-2014 will use the Charter School Categorical Block Grant to fund the number of positions calculated in this step.
- V. Subtract the number of teacher positions in Step II from Step I to determine the TK-3 CSR funded positions.

Grades 4-5(6)²

Norm Tables

a) Schools identified as PHBAO, use Attachment A, Table 2P; schools identified as Non-PHBAO use Attachment B, Table 2D. Schools identified as PHBAO Affiliated Charter Schools use Attachment C, Table 2PA; schools identified as Non-PHBAO Affiliated Charter Schools use Attachment D, Table 2DA.



- b) These norms provide an average class size of 27 pupils for PHBAO schools, an average class size of 32.5 for Non-PHBAO schools, and an average class size of 35.5 (District norm) for Affiliated Charter Schools.
- c) Affiliated Charter schools that began operations prior to fiscal year 2013-14 will use the Charter School Categorical Block Grant to implement Grades 4-5(6) class size reduction (27:1 for affiliated charter schools identified as PHBAO or 32.5:1 for affiliated charter schools identified as non-PHBAO).

To calculate the number of positions for a student teacher ratio of 27:1 (PHBAO):

- I. Determine the number of teacher positions based on grades 4-5(6) enrollment from Attachment A, Table 2P.
- II. Determine the number of teacher positions based on grades 4-5(6) enrollment from, Attachment C, Table 2PA.
- III. Subtract the number of teacher positions in Step II from Step I to determine the TIIG funded class size reduction positions. Affiliated Charter schools that began operation before 2013-2014 will use the Charter School Categorical Block Grant to fund the number of positions calculated in this step.

To calculate the number of positions for a student teacher ratio of 32.5:1 non-PHBAO):

- I. Determine the number of teacher positions based on grades 4-5(6) enrollment from Attachment B, Table 2D.
- II. Determine the number of teacher positions based on grades 4-5(6) enrollment from Attachment D, Table 2DA.
- III. Subtract the number of teacher positions in Step II from Step I to determine the TIIG funded class size reduction positions. Affiliated Charter schools that began operation before 2013-2014 will use the Charter School Categorical Block Grant to fund the number of positions calculated in this step.

¹⁻²Continuing for the 2022-23 fiscal year, funding for Targeted Instructional Improvement Block Grant (TIIG) resources for Affiliated Charter Schools that began operations prior to fiscal year 2013-14 is included in the Charter School Categorical Block Grant. Therefore, these Affiliated Charter Schools are not eligible for class size reduction funded by District TIIG resources (PHBAO or Non-PHBAO). Norm Charts displayed in Attachment C and D.

However, Affiliated Charter Schools that started operations in fiscal year 2013-14 and beyond do not receive Charter School Categorical Block Grant allocations. Instead, these schools are eligible for class size reduction funded by District TIIG resources (PHBAO or Non-PHBAO).



ADMINISTRATORS

- The administrator staffing will be the same as those in place for the 2021-22 school year.
- Administrative personnel are allocated based on total school-wide enrollment, including transitional kindergarten expansion, special day program classes (SDP), state preschool (SPS), pre-kindergarten special education, magnet center, and dual language center enrollment.
- The Assistant Principal positions will be allocated in program code 10332 (TSP-Norm AP & APSCS).
- After Norm Day, school resources are recalculated based on validated Norm Day enrollment, and schools may experience no change, an increase, or a decrease in resources. For administrators, growth positions are allocated but reductions are not implemented.

| Enrollment From | Enrollment To | Principal | Assistant Principal |
|-----------------|---------------|-----------|---------------------|
| 1 | 999 | 1.0 | - |
| 1,000 | 1,809 | 1.0 | 1.0 |
| 1,810 | 2,419 | 1.0 | 2.0 |
| 2,420 | and above | 1.0 | 3.0 |

Elementary Schools Administrator Staffing

• The allocation of norm administrative position(s) for span schools will be based on the total schoolwide enrollment, including transitional kindergarten expansion, special day program classes (SDP), state preschool (SPS), pre-kindergarten special education, magnet center, and dual language center enrollment using the Middle/Senior High School Administrative Staffing table.



<u>CLERICAL</u>

- The clerical staffing will be the same as those in place for the 2021-22 school year.
- Each elementary school receives the number of clerical positions using the staffing tables displayed below, based total school-wide enrollment, including transitional kindergarten expansion program, special day program students (SDP), pre-kindergarten special day classes, magnet center, and dual language center enrollment. Additional clerical resources to support State Pre-School classes are allocated separately by the Early Childhood Education Division.
- Starting in 2020-21 fiscal year, the Modified Consent Decree clerical position has been changed to "Special Education Clerical Support". Sites do not have flexibility over this position.
- After Norm Day, school resources are recalculated based on validated Norm Day enrollment, and schools may experience no change, an increase, or a decrease in resources. For clerical support, growth positions are allocated but reductions are not implemented.

| Enrollment From | Enrollment To | School Admin. Asst. | Special Education Clerical Support | Additional Clerical Support | Total Clerical Staff |
|--------------------|------------------|------------------------|---------------------------------------|--------------------------------|-------------------------|
| 1 | 300 | 1.00 | 0.50 | 0.50 | 2.00 |
| 301 | 749 | 1.00 | 1.00 | - | 2.00 |
| 750 | 1,499 | 1.00 | 1.00 | 1.00 | 3.00 |
| 1,500 | 2,199 | 1.00 | 1.00 | 2.00 | 4.00 |
| 2,200 | 2,899 | 1.00 | 1.00 | 3.00 | 5.00 |
| 2,900 | 3,599 | 1.00 | 1.00 | 4.00 | 6.00 |
| 3,600 | 4,299 | 1.00 | 1.00 | 5.00 | 7.00 |
| 4,300 | and above | 1.00 | 1.00 | 6.00 | 8.00 |

Elementary Clerical Staffing



• Starting FY 2021-22, the allocation of norm clerical position for span schools is based on the Middle and Senior High School Clerical Staffing tables using the total school-wide enrollment, excluding enrollment in state pre-school. K-8 Span Schools use the Middle School Clerical Staffing table. 6-12 and K-12 Span Schools use the Senior High School Clerical Staffing table.

Clerical Staffing pattern

- The typical staffing pattern at elementary school is as follows:
 - One (1) School Administrative Assistant (Job ID 24102500)
 - All other clerical positions Office Technician(s) (Job ID 24102828)



TABLE 1P: Kindergarten, plus Grades 1,2 and 3 for PHBAO Schools

This table provides an overall teacher ratio of 24:1 based on the total enrollment in TK-3 classes at PHBAO elementary schools.

| ACTIVE | ENRC | DLLMENT | NUMBER OF | ACTIV | E ENR | NUMBER OF | |
|--------|------|---------|-----------|-------|-------|-----------|----------|
| FROM | | то | TEACHERS | FROM | | то | TEACHERS |
| 1 | - | 24 | 1 | 481 | - | 504 | 21 |
| 25 | - | 48 | 2 | 505 | - | 528 | 22 |
| 49 | - | 72 | 3 | 529 | - | 552 | 23 |
| 73 | - | 96 | 4 | 553 | - | 576 | 24 |
| 97 | - | 120 | 5 | 577 | - | 600 | 25 |
| 121 | - | 144 | 6 | 601 | - | 624 | 26 |
| 145 | - | 168 | 7 | 625 | - | 648 | 27 |
| 169 | - | 192 | 8 | 649 | - | 672 | 28 |
| 193 | - | 216 | 9 | 673 | - | 696 | 29 |
| 217 | - | 240 | 10 | 697 | - | 720 | 30 |
| 241 | - | 264 | 11 | 721 | - | 744 | 31 |
| 265 | - | 288 | 12 | 745 | - | 768 | 32 |
| 289 | - | 312 | 13 | 769 | - | 792 | 33 |
| 313 | - | 336 | 14 | 793 | - | 816 | 34 |
| 337 | - | 360 | 15 | 817 | - | 840 | 35 |
| 361 | - | 384 | 16 | 841 | - | 864 | 36 |
| 385 | - | 408 | 17 | 865 | - | 888 | 37 |
| 409 | - | 432 | 18 | 889 | - | 912 | 38 |
| 433 | - | 456 | 19 | 913 | - | 936 | 39 |
| 457 | - | 480 | 20 | 937 | - | 960 | 40 |



The 2022-23 norm tables provide one position for every 24 students based on total enrollment in grades TK-3 classes. To prevent loss of Local Control Funding Formula TK through 3 Grade Span Adjustment funding, the school district must maintain a maximum average class size of 24 or less at each school site.

A class with 4th, 5th, or 6th grade students combined with any TK-3 students is considered a K-3 class. Therefore, maximum average class size is 24. Attendance & Enrollment Section captures school month end enrollments for compliance with TK-3 class size guidelines and will work with Local District in monitoring of class sizes.

The Education Code imposes financial penalties on school districts that exceed specified class sizes. To safeguard against financial penalties, the number of pupils assigned to individual classes may not exceed 33 in kindergarten and 32 in grades 1-3.

Note: These limits also apply to "combination" classes. For purposes of the Class Size Penalties report to the California Department of Education, any class combining pupils in kindergarten or in any grade(s) 4 through 8 with one or more of Grades 1, 2, or 3 shall be considered a class of grades 1, 2, or 3. For example, if five (5) grade 3 pupils are added to a grade 4 class of 28, the class would be considered a grade 3 class of 33. In this example, a fiscal penalty would be assessed on the District because the class exceeded the class size requirement of 32 for grade 3.



TABLE 2P: Grades 4-5/(6) for PHBAO Schools

This table provides an overall teacher ratio of 27:1 based on the total enrollment in grades 4-5(6) at PHBAO elementary schools.

| ACTIVE EI | NROLL | MENT | NUMBER OF | ACTIVE | ENRC | DLLMENT | NUMBER OF |
|-----------|-------|------|-----------|--------|------|---------|-----------|
| FROM | | TO | TEACHERS | FROM | | TO | TEACHERS |
| 1 | - | 27 | 1 | 541 | - | 567 | 21 |
| 28 | - | 54 | 2 | 568 | - | 594 | 22 |
| 55 | - | 81 | 3 | 595 | - | 621 | 23 |
| 82 | - | 108 | 4 | 622 | - | 648 | 24 |
| 109 | - | 135 | 5 | 649 | - | 675 | 25 |
| 136 | - | 162 | 6 | 676 | - | 702 | 26 |
| 163 | - | 189 | 7 | 703 | - | 729 | 27 |
| 190 | - | 216 | 8 | 730 | - | 756 | 28 |
| 217 | - | 243 | 9 | 757 | - | 783 | 29 |
| 244 | - | 270 | 10 | 784 | - | 810 | 30 |
| 271 | - | 297 | 11 | 811 | - | 837 | 31 |
| 298 | - | 324 | 12 | 838 | - | 864 | 32 |
| 325 | - | 351 | 13 | 865 | - | 891 | 33 |
| 352 | - | 378 | 14 | 892 | - | 918 | 34 |
| 379 | - | 405 | 15 | 919 | - | 945 | 35 |
| 406 | - | 432 | 16 | 946 | - | 972 | 36 |
| 433 | - | 459 | 17 | 973 | - | 999 | 37 |
| 460 | - | 486 | 18 | 1,000 | - | 1,026 | 38 |
| 487 | - | 513 | 19 | 1,027 | - | 1,053 | 39 |
| 514 | - | 540 | 20 | 1,054 | - | 1,080 | 40 |



TABLE 1D: Kindergarten, plus Grades 1,2 and 3 for Non-PHBAO Schools

This table provides an overall teacher ratio of 24:1 based on the total enrollment in TK-3 classes at Non-PHBAO elementary schools.

| ACTIVE EI | NROL | LMENT | | ACTIVE EN | ROLLN | 1ENT | |
|-----------|------|-------|-----------------------|-----------|-------|------|-----------------------|
| FROM | | ТО | NUMBER OF TEACHERS | FROM | | ТО | NUMBER OF TEACHERS |
| 1 | | 24 | 1 | 481 | - | 504 | 21 |
| 25 | - | 48 | 2 | 505 | - | 528 | 22 |
| 49 | - | 72 | 3 | 529 | - | 552 | 23 |
| 73 | - | 96 | 4 | 553 | - | 576 | 24 |
| 97 | - | 120 | 5 | 577 | - | 600 | 25 |
| 121 | - | 144 | 6 | 601 | - | 624 | 26 |
| 145 | - | 168 | 7 | 625 | - | 648 | 27 |
| 169 | - | 192 | 8 | 649 | - | 672 | 28 |
| 193 | - | 216 | 9 | 673 | - | 696 | 29 |
| 217 | - | 240 | 10 | 697 | - | 720 | 30 |
| 241 | - | 264 | 11 | 721 | - | 744 | 31 |
| 265 | - | 288 | 12 | 745 | - | 768 | 32 |
| 289 | - | 312 | 13 | 769 | - | 792 | 33 |
| 313 | - | 336 | 14 | 793 | - | 816 | 34 |
| 337 | - | 360 | 15 | 817 | - | 840 | 35 |
| 361 | - | 384 | 16 | 841 | - | 864 | 36 |
| 385 | - | 408 | 17 | 865 | - | 888 | 37 |
| 409 | - | 432 | 18 | 889 | - | 912 | 38 |
| 433 | - | 456 | 19 | 913 | - | 936 | 39 |
| 457 | - | 480 | 20 | 937 | - | 960 | 40 |



The 2022-23 norm tables provide one position for every 24 students based on total enrollment in grades TK-3 classes. To prevent loss of Local Control Funding Formula TK through 3 Grade Span Adjustment funding, the school district must maintain a maximum average class size of 24 or less at each school site.

A class with 4th, 5th, or 6th grade students combined with any TK-3 students is considered a TK-3 class. Therefore, maximum average class size is 24. Attendance & Enrollment Section captures school month end enrollments for compliance with TK-3 class size guidelines and will work with Local District in monitoring of class sizes.

The Education Code imposes financial penalties on school districts that exceed specified class sizes. To safeguard against financial penalties, the number of pupils assigned to individual classes may not exceed 33 in kindergarten and 32 in grades 1-3.

Note: These limits also apply to "combination" classes. For purposes of the Class Size Penalties report to the California Department of Education, any class combining pupils in kindergarten or in any grade(s) 4 through 8 with one or more of Grades 1, 2, or 3 shall be considered a class of grades 1, 2, or 3. For example, if five (5) grade 3 pupils are added to a grade 4 class of 28, the class would be considered a grade 3 class of 33. In this example, a fiscal penalty would be assessed on the District because the class exceeded the class size requirement of 32 for grade 3.



TABLE 2D: Grades 4-5/(6) for Non-PHBAO Schools

This table provides an overall teacher ratio of 32.5:1 based on total enrollment in grades 4-5(6) at Non-PHBAO elementary schools.

| ACTIVE | ENROL | LMENT | | ACTIVE | ENROLI | MENT | |
|--------|-------|-------|----------------------|--------|--------|-------|-----------------------|
| FROM | | то | NUMBER OF TEACHER | FROM | | то | NUMBER OF TEACHERS |
| 1 | - | 33 | 1 | 651 | _ | 683 | 21 |
| 34 | - | 65 | 2 | 684 | - | 715 | 22 |
| 66 | - | 98 | 3 | 716 | - | 748 | 23 |
| 99 | - | 130 | 4 | 749 | - | 780 | 24 |
| 131 | - | 163 | 5 | 781 | - | 813 | 25 |
| 164 | - | 195 | 6 | 814 | - | 845 | 26 |
| 196 | - | 228 | 7 | 846 | - | 878 | 27 |
| 229 | - | 260 | 8 | 879 | - | 910 | 28 |
| 261 | - | 293 | 9 | 911 | - | 943 | 29 |
| 294 | - | 325 | 10 | 944 | - | 975 | 30 |
| 326 | - | 358 | 11 | 976 | - | 1,008 | 31 |
| 359 | - | 390 | 12 | 1,009 | - | 1,040 | 32 |
| 391 | - | 423 | 13 | 1,041 | - | 1,073 | 33 |
| 424 | - | 455 | 14 | 1,074 | - | 1,105 | 34 |
| 456 | - | 488 | 15 | 1,106 | - | 1,138 | 35 |
| 489 | - | 520 | 16 | 1,139 | - | 1,170 | 36 |
| 521 | - | 553 | 17 | 1,171 | - | 1,203 | 37 |
| 554 | - | 585 | 18 | 1,204 | - | 1,235 | 38 |
| 586 | - | 618 | 19 | 1,236 | - | 1,268 | 39 |
| 619 | - | 650 | 20 | 1,269 | - | 1,300 | 40 |



TABLE 1PA: Kindergarten, plus Grades 1,2 and 3 for PHBAO Affiliated Charter Schools

This table provides an overall teacher ratio of 24:1 based on the total enrollment in TK-3 classes at PHBAO Affiliated Charter elementary schools.

| ACTIVE | ENROLI | LMENT | NUMBER OF | ACTIVI | EENRO | OLLMENT | NUMBER OF |
|--------|--------|-------|-----------|--------|-------|---------|-----------|
| FROM | | ТО | TEACHERS | FROM | | то | TEACHERS |
| 1 | - | 24 | 1 | 481 | - | 504 | 21 |
| 25 | - | 48 | 2 | 505 | - | 528 | 22 |
| 49 | - | 72 | 3 | 529 | - | 552 | 23 |
| 73 | - | 96 | 4 | 553 | - | 576 | 24 |
| 97 | - | 120 | 5 | 577 | - | 600 | 25 |
| 121 | - | 144 | 6 | 601 | - | 624 | 26 |
| 145 | - | 168 | 7 | 625 | - | 648 | 27 |
| 169 | - | 192 | 8 | 649 | - | 672 | 28 |
| 193 | - | 216 | 9 | 673 | - | 696 | 29 |
| 217 | - | 240 | 10 | 697 | - | 720 | 30 |
| 241 | - | 264 | 11 | 721 | - | 744 | 31 |
| 265 | - | 288 | 12 | 745 | - | 768 | 32 |
| 289 | - | 312 | 13 | 769 | - | 792 | 33 |
| 313 | - | 336 | 14 | 793 | - | 816 | 34 |
| 337 | - | 360 | 15 | 817 | - | 840 | 35 |
| 361 | - | 384 | 16 | 841 | - | 864 | 36 |
| 385 | - | 408 | 17 | 865 | - | 888 | 37 |
| 409 | - | 432 | 18 | 889 | - | 912 | 38 |
| 433 | - | 456 | 19 | 913 | - | 936 | 39 |
| 457 | - | 480 | 20 | 937 | - | 960 | 40 |



The 2022-23 norm tables provide one position for every 24 students based on total enrollment in grades TK-3 classes. To prevent loss of Local Control Funding Formula TK through 3 Grade Span Adjustment funding, the school district must maintain a maximum average class size of 24 or less at each school site.

A class with 4th, 5th, or 6th grade students combined with any K-3 students is considered a TK-3 class. Therefore, maximum average class size is 24. Attendance & Enrollment Section captures school month end enrollments for compliance with TK-3 class size guidelines and will work with Local District in monitoring of class sizes.

The Education Code imposes financial penalties on school districts that exceed specified class sizes. To safeguard against financial penalties, the number of pupils assigned to individual classes may not exceed 33 in kindergarten and 32 in grades 1-3.

Note: These limits also apply to "combination" classes. For purposes of the Class Size Penalties report to the California Department of Education, any class combining pupils in kindergarten or in any grade(s) 4 through 8 with one or more of Grades 1, 2, or 3 shall be considered a class of grades 1, 2, or 3. For example, if five (5) grade 3 pupils are added to a grade 4 class of 28, the class would be considered a grade 3 class of 33. In this example, a fiscal penalty would be assessed on the District because the class exceeded the class size requirement of 32 for grade 3.



TABLE 1PAA: Kindergarten, plus Grades 1,2 and 3 for PHBAO Affiliated Charter School

This table provides an overall teacher ratio of 29.5:1 based on the total enrollment in TK-3 classes at PHBAO Affiliated Charter elementary schools.

| ACTIVE E | NRO | LLMENT | | NUMBER OF ACTIVE ENF | | | NUMBER OF |
|----------|-----|--------|----------|----------------------|---|-------|-----------|
| FROM | | то | TEACHERS | FROM | | то | TEACHERS |
| 1 | - | 30 | 1 | 591 | - | 620 | 21 |
| 31 | - | 59 | 2 | 621 | - | 649 | 22 |
| 60 | - | 89 | 3 | 650 | - | 679 | 23 |
| 90 | - | 118 | 4 | 680 | - | 708 | 24 |
| 119 | - | 148 | 5 | 709 | - | 738 | 25 |
| 149 | - | 177 | 6 | 739 | - | 767 | 26 |
| 178 | - | 207 | 7 | 768 | - | 797 | 27 |
| 208 | - | 236 | 8 | 798 | - | 826 | 28 |
| 237 | - | 266 | 9 | 827 | - | 856 | 29 |
| 267 | - | 295 | 10 | 857 | - | 885 | 30 |
| 296 | - | 325 | 11 | 886 | - | 915 | 31 |
| 326 | - | 354 | 12 | 916 | - | 944 | 32 |
| 355 | - | 384 | 13 | 945 | - | 974 | 33 |
| 385 | - | 413 | 14 | 975 | - | 1,003 | 34 |
| 414 | - | 443 | 15 | 1,004 | - | 1,033 | 35 |
| 444 | - | 472 | 16 | 1,034 | - | 1,062 | 36 |
| 473 | - | 502 | 17 | 1,063 | - | 1,092 | 37 |
| 503 | - | 531 | 18 | 1,093 | - | 1,121 | 38 |
| 532 | - | 561 | 19 | 1,122 | - | 1,151 | 39 |
| 562 | - | 590 | 20 | 1,152 | - | 1,180 | 40 |



TABLE 1PAB: Kindergarten, plus Grades 1,2 and 3 for PHBAO Affiliated Charter School (District Norm)

This table provides an overall teacher ratio of 32:1 based on the total enrollment in TK-3 classes at PHBAO Affiliated Charter elementary schools.

| ACTIV | E ENR | OLLMENT | NUMBER OF | ACTIV | VE EN | ROLLMENT | NUMBER OF |
|-------|-------|---------|-----------|-------|-------|----------|-----------|
| FROM | | ТО | TEACHERS | FROM | | ТО | TEACHERS |
| 1 | - | 32 | 1 | 641 | - | 672 | 21 |
| 33 | - | 64 | 2 | 673 | - | 704 | 22 |
| 65 | - | 96 | 3 | 705 | - | 736 | 23 |
| 97 | - | 128 | 4 | 737 | - | 768 | 24 |
| 129 | - | 160 | 5 | 769 | - | 800 | 25 |
| 161 | - | 192 | 6 | 801 | - | 832 | 26 |
| 193 | - | 224 | 7 | 833 | - | 864 | 27 |
| 225 | - | 256 | 8 | 865 | - | 896 | 28 |
| 257 | - | 288 | 9 | 897 | - | 928 | 29 |
| 289 | - | 320 | 10 | 929 | - | 960 | 30 |
| 321 | - | 352 | 11 | 961 | - | 992 | 31 |
| 353 | - | 384 | 12 | 993 | - | 1,024 | 32 |
| 385 | - | 416 | 13 | 1,025 | - | 1,056 | 33 |
| 417 | - | 448 | 14 | 1,057 | - | 1,088 | 34 |
| 449 | - | 480 | 15 | 1,089 | - | 1,120 | 35 |
| 481 | - | 512 | 16 | 1,121 | - | 1,152 | 36 |
| 513 | - | 544 | 17 | 1,153 | - | 1,184 | 37 |
| 545 | - | 576 | 18 | 1,185 | - | 1,216 | 38 |
| 577 | - | 608 | 19 | 1,217 | - | 1,248 | 39 |
| 609 | - | 640 | 20 | 1,249 | - | 1,280 | 40 |



TABLE 2PA: Grades 4-5/(6) for PHBAO Affiliated Charter Schools (District Norm)

This table provides an overall teacher ratio of 35.5:1 based on the total enrollment in grades 4-5(6) at PHBAO Affiliated Charter elementary schools.

| ACTIVE E | NROL | LMENT | NUMBER OF | ACTIV | E ENR | NUMBER OF | |
|----------|------|-------|-----------|-------|-------|-----------|----------|
| FROM | | то | TEACHERS | FROM | | то | TEACHERS |
| 1 | - | 36 | 1 | 711 | - | 746 | 21 |
| 37 | - | 71 | 2 | 747 | - | 781 | 22 |
| 72 | - | 107 | 3 | 782 | - | 817 | 23 |
| 108 | - | 142 | 4 | 818 | - | 852 | 24 |
| 143 | - | 178 | 5 | 853 | - | 888 | 25 |
| 179 | - | 213 | 6 | 889 | - | 923 | 26 |
| 214 | - | 249 | 7 | 924 | - | 959 | 27 |
| 250 | - | 284 | 8 | 960 | - | 994 | 28 |
| 285 | - | 320 | 9 | 995 | - | 1,030 | 29 |
| 321 | - | 355 | 10 | 1,031 | - | 1,065 | 30 |
| 356 | - | 391 | 11 | 1,066 | - | 1,101 | 31 |
| 392 | - | 426 | 12 | 1,102 | - | 1,136 | 32 |
| 427 | - | 462 | 13 | 1,137 | - | 1,172 | 33 |
| 463 | - | 497 | 14 | 1,173 | - | 1,207 | 34 |
| 498 | - | 533 | 15 | 1,208 | - | 1,243 | 35 |
| 534 | - | 568 | 16 | 1,244 | - | 1,278 | 36 |
| 569 | - | 604 | 17 | 1,279 | - | 1,314 | 37 |
| 605 | - | 639 | 18 | 1,315 | - | 1,349 | 38 |
| 640 | - | 675 | 19 | 1,350 | - | 1,385 | 39 |
| 676 | - | 710 | 20 | 1,386 | - | 1,420 | 40 |



TABLE 1DA: Kindergarten, plus Grades 1,2 and 3 for Non-PHBAO Affiliated Charter Schools

This table provides an overall teacher ratio of 24:1 based on the total enrollment TK-3 classes at Non-PHBAO Affiliated Charter elementary schools.

| ACTIV | 'E ENRO | LLMENT | NUMBER OF | ACTIVE | ENROL | LMENT | NUMBER OF |
|-------|---------|--------|-----------|--------|-------|-------|-----------|
| FROM | | то | TEACHERS | FROM | | ТО | TEACHERS |
| 1 | - | 24 | 1 | 481 | - | 504 | 21 |
| 25 | - | 48 | 2 | 505 | - | 528 | 22 |
| 49 | - | 72 | 3 | 529 | - | 552 | 23 |
| 73 | - | 96 | 4 | 553 | - | 576 | 24 |
| 97 | - | 120 | 5 | 577 | - | 600 | 25 |
| 121 | - | 144 | 6 | 601 | - | 624 | 26 |
| 145 | - | 168 | 7 | 625 | - | 648 | 27 |
| 169 | - | 192 | 8 | 649 | - | 672 | 28 |
| 193 | - | 216 | 9 | 673 | - | 696 | 29 |
| 217 | - | 240 | 10 | 697 | - | 720 | 30 |
| 241 | - | 264 | 11 | 721 | - | 744 | 31 |
| 265 | - | 288 | 12 | 745 | - | 768 | 32 |
| 289 | - | 312 | 13 | 769 | - | 792 | 33 |
| 313 | - | 336 | 14 | 793 | - | 816 | 34 |
| 337 | - | 360 | 15 | 817 | - | 840 | 35 |
| 361 | - | 384 | 16 | 841 | - | 864 | 36 |
| 385 | - | 408 | 17 | 865 | - | 888 | 37 |
| 409 | - | 432 | 18 | 889 | - | 912 | 38 |
| 433 | - | 456 | 19 | 913 | - | 936 | 39 |
| 457 | - | 480 | 20 | 937 | - | 960 | 40 |



The 2022-23 norm tables provide one position for every 24 students based on total enrollment in grades TK-3 classes. To prevent loss of Local Control Funding Formula TK through 3 Grade Span Adjustment funding, the school district must maintain a maximum average class size of 24 or less at each school site.

A class with 4th, 5th, or 6th grade students combined with any K-3 students is considered a TK-3 class. Therefore, maximum average class size is 24. Attendance & Enrollment Section captures school month end enrollments for compliance with TK-3 class size guidelines and will work with Local District in monitoring of class sizes.

The Education Code imposes financial penalties on school districts that exceed specified class sizes. To safeguard against financial penalties, the number of pupils assigned to individual classes may not exceed 33 in kindergarten and 32 in grades 1-3.

Note: These limits also apply to "combination" classes. For purposes of the Class Size Penalties report to the California Department of Education, any class combining pupils in kindergarten or in any grade(s) 4 through 8 with one or more of Grades 1, 2, or 3 shall be considered a class of grades 1, 2, or 3. For example, if five (5) grade 3 pupils are added to a grade 4 class of 28, the class would be considered a grade 3 class of 33. In this example, a fiscal penalty would be assessed on the District because the class exceeded the class size requirement of 32 for grade 3.



TABLE 1DAB: Kindergarten, plus Grades 1,2 and 3 for Non-PHBAO Affiliated Charter School (District Norm)

This table provides an overall teacher ratio of 32:1 based on the total enrollment in TK-3 classes at Non-PHBAO Affiliated Charter elementary schools.

| ACTIVE E | ENROL | LMENT | | ACTIVE | ENRO | LLMENT | |
|----------|-------|-------|-----------------------|--------|------|--------|-----------------------|
| FROM | | ТО | NUMBER OF TEACHERS | FROM | | TO | NUMBER OF TEACHERS |
| 1 | - | 32 | 1 | 641 | - | 672 | 21 |
| 33 | - | 64 | 2 | 673 | - | 704 | 22 |
| 65 | - | 96 | 3 | 705 | - | 736 | 23 |
| 97 | - | 128 | 4 | 737 | - | 768 | 24 |
| 129 | - | 160 | 5 | 769 | - | 800 | 25 |
| 161 | - | 192 | 6 | 801 | - | 832 | 26 |
| 193 | - | 224 | 7 | 833 | - | 864 | 27 |
| 225 | - | 256 | 8 | 865 | - | 896 | 28 |
| 257 | - | 288 | 9 | 897 | - | 928 | 29 |
| 289 | - | 320 | 10 | 929 | - | 960 | 30 |
| 321 | - | 352 | 11 | 961 | - | 992 | 31 |
| 353 | - | 384 | 12 | 993 | - | 1,024 | 32 |
| 385 | - | 416 | 13 | 1,025 | - | 1,056 | 33 |
| 417 | - | 448 | 14 | 1,057 | - | 1,088 | 34 |
| 449 | - | 480 | 15 | 1,089 | - | 1,120 | 35 |
| 481 | - | 512 | 16 | 1,121 | - | 1,152 | 36 |
| 513 | - | 544 | 17 | 1,153 | - | 1,184 | 37 |
| 545 | - | 576 | 18 | 1,185 | - | 1,216 | 38 |
| 577 | - | 608 | 19 | 1,217 | - | 1,248 | 39 |
| 609 | - | 640 | 20 | 1,249 | - | 1,280 | 40 |



TABLE 2DA: Grades 4-5/(6) Non-PHBAO Affiliated Charter Schools (District Norm)

This table provides an overall teacher ratio of 35.5:1 based on the total enrollment in grades 4-5(6) at Non-PHBAO Affiliated Charter elementary schools.

| ACTIVE | ENROL | LMENT | NUMBER OF | ACTIVE | ENR | OLLMENT | NUMBER OF |
|--------|-------|-------|-----------|--------|-----|---------|-----------|
| FROM | | то | TEACHERS | FROM | | ТО | TEACHERS |
| 1 | - | 36 | 1 | 711 | - | 746 | 21 |
| 37 | - | 71 | 2 | 747 | - | 781 | 22 |
| 72 | - | 107 | 3 | 782 | - | 817 | 23 |
| 108 | - | 142 | 4 | 818 | - | 852 | 24 |
| 143 | - | 178 | 5 | 853 | - | 888 | 25 |
| 179 | - | 213 | 6 | 889 | - | 923 | 26 |
| 214 | - | 249 | 7 | 924 | - | 959 | 27 |
| 250 | - | 284 | 8 | 960 | - | 994 | 28 |
| 285 | - | 320 | 9 | 995 | - | 1,030 | 29 |
| 321 | - | 355 | 10 | 1,031 | - | 1,065 | 30 |
| 356 | - | 391 | 11 | 1,066 | - | 1,101 | 31 |
| 392 | - | 426 | 12 | 1,102 | - | 1,136 | 32 |
| 427 | - | 462 | 13 | 1,137 | - | 1,172 | 33 |
| 463 | - | 497 | 14 | 1,173 | - | 1,207 | 34 |
| 498 | - | 533 | 15 | 1,208 | - | 1,243 | 35 |
| 534 | - | 568 | 16 | 1,244 | - | 1,278 | 36 |
| 569 | - | 604 | 17 | 1,279 | - | 1,314 | 37 |
| 605 | - | 639 | 18 | 1,315 | - | 1,349 | 38 |
| 640 | - | 675 | 19 | 1,350 | - | 1,385 | 39 |
| 676 | - | 710 | 20 | 1,386 | - | 1,420 | 40 |



| These do not include Related Services and their required teacher ratios. | |
|--|--|
|--|--|

| Acronym | Name | Teacher Norm for Students Up to 8 Years Old | Teacher Norm for Students 9 Years Old & Above | Notes |
|-------------|--|---|---|--|
| AUT A | Autism – Alternate Curriculum | 8 | 8 | |
| AUT C | Autism – General Education Curriculum | 10 | 10 | |
| DHH | Deaf and Hard of Hearing | 6 | 8 | |
| ED | Emotional Disturbance | 8 | 8 | |
| IDM | Intellectual Disability Moderate | 12 | 12 | |
| IDS | Intellectual Disability Severe | 10 | 10 | |
| MD | Multiple Disabilities | 8 | 8 | |
| PAL | Preschool for All Learners | 10 | - | |
| PCC | Preschool Collaborative Classroom Early Education Centers | 10 | - | Also receives 1 GE Teacher. |
| CC/ETK | Collaborative Classroom with Expanded Transitional Kindergarten | 10 | - | Also receives 1 GE Teacher. |
| PSC | Preschool Comprehensive Program | 8 | - | |
| RSP | Resource Specialist Program | 28 | 28 | Schools may also receive Resource Specialist Teacher support through an itinerant position |
| SLD | Specific Learning Disability | 12 | 12 | |
| VI | Visually Impaired | 6 | 8 | |
| Special Edu | cation Centers | 10 | 10 | |



TABLE 1P: Kindergarten, plus Grades 1,2 and 3 for PHBAO Schools

This table provides an overall teacher ratio of 24:1 based on the total enrollment in TK-3 classes at PHBAO elementary schools.

| ACTI | /E ENRC | DLLMENT | NUMBER OF | ACTI | VEENRC | DLLMENT | NUMBER OF |
|------|---------|---------|-----------|------|--------|---------|-----------|
| FROM | | ТО | TEACHERS | FROM | | ТО | TEACHERS |
| 1 | - | 24 | 1 | 481 | - | 504 | 21 |
| 25 | - | 48 | 2 | 505 | - | 528 | 22 |
| 49 | - | 72 | 3 | 529 | - | 552 | 23 |
| 73 | - | 96 | 4 | 553 | - | 576 | 24 |
| 97 | - | 120 | 5 | 577 | - | 600 | 25 |
| 121 | - | 144 | 6 | 601 | - | 624 | 26 |
| 145 | - | 168 | 7 | 625 | - | 648 | 27 |
| 169 | - | 192 | 8 | 649 | - | 672 | 28 |
| 193 | - | 216 | 9 | 673 | - | 696 | 29 |
| 217 | - | 240 | 10 | 697 | - | 720 | 30 |
| 241 | - | 264 | 11 | 721 | - | 744 | 31 |
| 265 | - | 288 | 12 | 745 | - | 768 | 32 |
| 289 | - | 312 | 13 | 769 | - | 792 | 33 |
| 313 | - | 336 | 14 | 793 | - | 816 | 34 |
| 337 | - | 360 | 15 | 817 | - | 840 | 35 |
| 361 | - | 384 | 16 | 841 | - | 864 | 36 |
| 385 | - | 408 | 17 | 865 | - | 888 | 37 |
| 409 | - | 432 | 18 | 889 | - | 912 | 38 |
| 433 | - | 456 | 19 | 913 | - | 936 | 39 |
| 457 | - | 480 | 20 | 937 | - | 960 | 40 |



TABLE 2P: Grades 4-5/ (6) for PHBAO Schools

This table provides an overall teacher ratio of 30.5:1 based on total enrollment in grades 4-5(6) at PHBAO elementary schools.

| ACTIVE E | INROLI | LMENT | NUMBER OF | ACTIVE | E ENROLL | MENT | NUMBER OF |
|----------|--------|-------|-----------|--------|----------|-------|-----------|
| FROM | | ТО | TEACHERS | FROM | | то | TEACHERS |
| 1 | - | 31 | 1 | 611 | - | 641 | 21 |
| 32 | - | 61 | 2 | 642 | - | 671 | 22 |
| 62 | - | 92 | 3 | 672 | - | 702 | 23 |
| 93 | - | 122 | 4 | 703 | - | 732 | 24 |
| 123 | - | 153 | 5 | 733 | - | 763 | 25 |
| 154 | - | 183 | 6 | 764 | - | 793 | 26 |
| 184 | - | 214 | 7 | 794 | - | 824 | 27 |
| 215 | - | 244 | 8 | 825 | - | 854 | 28 |
| 245 | - | 275 | 9 | 855 | - | 885 | 29 |
| 276 | - | 305 | 10 | 886 | - | 915 | 30 |
| 306 | - | 336 | 11 | 916 | - | 946 | 31 |
| 337 | - | 366 | 12 | 947 | - | 976 | 32 |
| 367 | - | 397 | 13 | 977 | - | 1,007 | 33 |
| 398 | - | 427 | 14 | 1,008 | - | 1,037 | 34 |
| 428 | - | 458 | 15 | 1,038 | - | 1,068 | 35 |
| 459 | - | 488 | 16 | 1,069 | - | 1,098 | 36 |
| 489 | - | 519 | 17 | 1,099 | - | 1,129 | 37 |
| 520 | - | 549 | 18 | 1,130 | - | 1,159 | 38 |
| 550 | - | 580 | 19 | 1,160 | - | 1,190 | 39 |
| 581 | - | 610 | 20 | 1,191 | - | 1,220 | 40 |



TABLE 1D: Kindergarten, plus Grades 1,2 and 3 for Non-PHBAO Schools

This table provides an overall teacher ratio of 24:1 based on the total enrollment TK-3 classes at Non-PHBAO elementary schools.

| ACTIV | /E ENRC | DLLMENT | NUMBER OF | ACTI | VEENRC | DLLMENT | NUMBER OF |
|-------|---------|---------|-----------|------|--------|---------|-----------|
| FROM | | ТО | TEACHERS | FROM | | то | TEACHERS |
| 1 | - | 24 | 1 | 481 | - | 504 | 21 |
| 25 | - | 48 | 2 | 505 | - | 528 | 22 |
| 49 | - | 72 | 3 | 529 | - | 552 | 23 |
| 73 | - | 96 | 4 | 553 | - | 576 | 24 |
| 97 | - | 120 | 5 | 577 | - | 600 | 25 |
| 121 | - | 144 | 6 | 601 | - | 624 | 26 |
| 145 | - | 168 | 7 | 625 | - | 648 | 27 |
| 169 | - | 192 | 8 | 649 | - | 672 | 28 |
| 193 | - | 216 | 9 | 673 | - | 696 | 29 |
| 217 | - | 240 | 10 | 697 | - | 720 | 30 |
| 241 | - | 264 | 11 | 721 | - | 744 | 31 |
| 265 | - | 288 | 12 | 745 | - | 768 | 32 |
| 289 | - | 312 | 13 | 769 | - | 792 | 33 |
| 313 | - | 336 | 14 | 793 | - | 816 | 34 |
| 337 | - | 360 | 15 | 817 | - | 840 | 35 |
| 361 | - | 384 | 16 | 841 | - | 864 | 36 |
| 385 | - | 408 | 17 | 865 | - | 888 | 37 |
| 409 | - | 432 | 18 | 889 | - | 912 | 38 |
| 433 | - | 456 | 19 | 913 | - | 936 | 39 |
| 457 | - | 480 | 20 | 937 | - | 960 | 40 |



TABLE 2D: Grades 4-5/(6) for Non-PHBAO Schools

This table provides an overall teacher ratio of 36:1 based on total enrollment in grades 4-5(6) at Non-PHBAO elementary schools.

| ACTIV | e enrol | LMENT | NUMBER OF | ACTIVE | ENROLL | MENT | NUMBER OF |
|-------|---------|-------|-----------|--------|--------|-------|-----------|
| FROM | | ТО | TEACHERS | FROM | | ТО | TEACHERS |
| 1 | - | 36 | 1 | 721 | - | 756 | 21 |
| 37 | - | 72 | 2 | 757 | - | 792 | 22 |
| 73 | - | 108 | 3 | 793 | - | 828 | 23 |
| 109 | - | 144 | 4 | 829 | - | 864 | 24 |
| 145 | - | 180 | 5 | 865 | - | 900 | 25 |
| 181 | - | 216 | 6 | 901 | - | 936 | 26 |
| 217 | - | 252 | 7 | 937 | - | 972 | 27 |
| 253 | - | 288 | 8 | 973 | - | 1,008 | 28 |
| 289 | - | 324 | 9 | 1,009 | - | 1,044 | 29 |
| 325 | - | 360 | 10 | 1,045 | - | 1,080 | 30 |
| 361 | - | 396 | 11 | 1,081 | - | 1,116 | 31 |
| 397 | - | 432 | 12 | 1,117 | - | 1,152 | 32 |
| 433 | - | 468 | 13 | 1,153 | - | 1,188 | 33 |
| 469 | - | 504 | 14 | 1,189 | - | 1,224 | 34 |
| 505 | - | 540 | 15 | 1,225 | - | 1,260 | 35 |
| 541 | - | 576 | 16 | 1,261 | - | 1,296 | 36 |
| 577 | - | 612 | 17 | 1,297 | - | 1,332 | 37 |
| 613 | - | 648 | 18 | 1,333 | - | 1,368 | 38 |
| 649 | - | 684 | 19 | 1,369 | - | 1,404 | 39 |
| 685 | - | 720 | 20 | 1,405 | - | 1,440 | 40 |



TABLE 1PA: Kindergarten, plus Grades 1,2 and 3 for PHBAO Affiliated Charter Schools

This table provides an overall teacher ratio of 24:1 based on the total enrollment in TK-3 classes at PHBAO Affiliated Charter elementary schools.

| ACTIVE | ENROLL | /IENT | NUMBER OF | ACTIVE | ENROL | LMENT | NUMBER OF |
|--------|--------|-------|-----------|--------|-------|-------|-----------|
| FROM | | то | TEACHERS | FROM | | то | TEACHERS |
| 1 | - | 24 | 1 | 481 | - | 504 | 21 |
| 25 | - | 48 | 2 | 505 | - | 528 | 22 |
| 49 | - | 72 | 3 | 529 | - | 552 | 23 |
| 73 | - | 96 | 4 | 553 | - | 576 | 24 |
| 97 | - | 120 | 5 | 577 | - | 600 | 25 |
| 121 | - | 144 | 6 | 601 | - | 624 | 26 |
| 145 | - | 168 | 7 | 625 | - | 648 | 27 |
| 169 | - | 192 | 8 | 649 | - | 672 | 28 |
| 193 | - | 216 | 9 | 673 | - | 696 | 29 |
| 217 | - | 240 | 10 | 697 | - | 720 | 30 |
| 241 | - | 264 | 11 | 721 | - | 744 | 31 |
| 265 | - | 288 | 12 | 745 | - | 768 | 32 |
| 289 | - | 312 | 13 | 769 | - | 792 | 33 |
| 313 | - | 336 | 14 | 793 | - | 816 | 34 |
| 337 | - | 360 | 15 | 817 | - | 840 | 35 |
| 361 | - | 384 | 16 | 841 | - | 864 | 36 |
| 385 | - | 408 | 17 | 865 | - | 888 | 37 |
| 409 | - | 432 | 18 | 889 | - | 912 | 38 |
| 433 | - | 456 | 19 | 913 | - | 936 | 39 |
| 457 | - | 480 | 20 | 937 | - | 960 | 40 |



TABLE 1PAA: Kindergarten, plus Grades 1,2 and 3 for PHBAO Affiliated Charter School

This table provides an overall teacher ratio of 29.5:1 based on the total enrollment in TK-3 classes at PHBAO Affiliated Charter elementary schools.

| ACTIVE | ENRO | LLMENT | NUMBER OF | ACTIVE EI | NROLL | MENT | NUMBER OF |
|--------|------|--------|-----------|-----------|-------|-------|-----------|
| FROM | | то | TEACHERS | FROM | | то | TEACHERS |
| 1 | - | 30 | 1 | 591 | - | 620 | 21 |
| 31 | - | 59 | 2 | 621 | - | 649 | 22 |
| 60 | - | 89 | 3 | 650 | - | 679 | 23 |
| 90 | - | 118 | 4 | 680 | - | 708 | 24 |
| 119 | - | 148 | 5 | 709 | - | 738 | 25 |
| 149 | - | 177 | 6 | 739 | - | 767 | 26 |
| 178 | - | 207 | 7 | 768 | - | 797 | 27 |
| 208 | - | 236 | 8 | 798 | - | 826 | 28 |
| 237 | - | 266 | 9 | 827 | - | 856 | 29 |
| 267 | - | 295 | 10 | 857 | - | 885 | 30 |
| 296 | - | 325 | 11 | 886 | - | 915 | 31 |
| 326 | - | 354 | 12 | 916 | - | 944 | 32 |
| 355 | - | 384 | 13 | 945 | - | 974 | 33 |
| 385 | - | 413 | 14 | 975 | - | 1,003 | 34 |
| 414 | - | 443 | 15 | 1,004 | - | 1,033 | 35 |
| 444 | - | 472 | 16 | 1,034 | - | 1,062 | 36 |
| 473 | - | 502 | 17 | 1,063 | - | 1,092 | 37 |
| 503 | - | 531 | 18 | 1,093 | - | 1,121 | 38 |
| 532 | - | 561 | 19 | 1,122 | - | 1,151 | 39 |
| 562 | - | 590 | 20 | 1,152 | - | 1,180 | 40 |



TABLE 1PAB: Kindergarten, plus Grades 1,2 and 3 for PHBAO Affiliated Charter School (District Norm)

This table provides an overall teacher ratio of 32:1 based on the total enrollment in TK-3 classes at PHBAO Affiliated Charter elementary schools.

| ACTIVE E | NROLL | MENT | NUMBER OF | ACTIVE | ENRO | LLMENT | NUMBER OF |
|----------|-------|------|-----------|--------|------|--------|-----------|
| FROM | | ТО | TEACHERS | FROM | | ТО | TEACHERS |
| 1 | - | 32 | 1 | 641 | - | 672 | 21 |
| 33 | - | 64 | 2 | 673 | - | 704 | 22 |
| 65 | - | 96 | 3 | 705 | - | 736 | 23 |
| 97 | - | 128 | 4 | 737 | - | 768 | 24 |
| 129 | - | 160 | 5 | 769 | - | 800 | 25 |
| 161 | - | 192 | 6 | 801 | - | 832 | 26 |
| 193 | - | 224 | 7 | 833 | - | 864 | 27 |
| 225 | - | 256 | 8 | 865 | - | 896 | 28 |
| 257 | - | 288 | 9 | 897 | - | 928 | 29 |
| 289 | - | 320 | 10 | 929 | - | 960 | 30 |
| 321 | - | 352 | 11 | 961 | - | 992 | 31 |
| 353 | - | 384 | 12 | 993 | - | 1,024 | 32 |
| 385 | - | 416 | 13 | 1,025 | - | 1,056 | 33 |
| 417 | - | 448 | 14 | 1,057 | - | 1,088 | 34 |
| 449 | - | 480 | 15 | 1,089 | - | 1,120 | 35 |
| 481 | - | 512 | 16 | 1,121 | - | 1,152 | 36 |
| 513 | - | 544 | 17 | 1,153 | - | 1,184 | 37 |
| 545 | - | 576 | 18 | 1,185 | - | 1,216 | 38 |
| 577 | - | 608 | 19 | 1,217 | - | 1,248 | 39 |
| 609 | - | 640 | 20 | 1,249 | - | 1,280 | 40 |



TABLE 2PA: Grades 4-5/(6) for PHBAO Affiliated Charter Schools (District Norm)

This table provides an overall teacher ratio of 39:1 based on total enrollment in grades 4-5(6) at PHBAO Affiliated Charter elementary schools.

| ACTIVE ENROLLMENT | | NUMBER OF | ACTIVE ENROLLMENT | | NUMBER OF | | |
|-------------------|---|-----------|-------------------|-------|-----------|-------|----------|
| FROM | | то | TEACHERS | FROM | | ТО | TEACHERS |
| 1 | - | 39 | 1 | 781 | - | 819 | 21 |
| 40 | - | 78 | 2 | 820 | - | 858 | 22 |
| 79 | - | 117 | 3 | 859 | - | 897 | 23 |
| 118 | - | 156 | 4 | 898 | - | 936 | 24 |
| 157 | - | 195 | 5 | 937 | - | 975 | 25 |
| 196 | - | 234 | 6 | 976 | - | 1,014 | 26 |
| 235 | - | 273 | 7 | 1,015 | - | 1,053 | 27 |
| 274 | - | 312 | 8 | 1,054 | - | 1,092 | 28 |
| 313 | - | 351 | 9 | 1,093 | - | 1,131 | 29 |
| 352 | - | 390 | 10 | 1,132 | - | 1,170 | 30 |
| 391 | - | 429 | 11 | 1,171 | - | 1,209 | 31 |
| 430 | - | 468 | 12 | 1,210 | - | 1,248 | 32 |
| 469 | - | 507 | 13 | 1,249 | - | 1,287 | 33 |
| 508 | - | 546 | 14 | 1,288 | - | 1,326 | 34 |
| 547 | - | 585 | 15 | 1,327 | - | 1,365 | 35 |
| 586 | - | 624 | 16 | 1,366 | - | 1,404 | 36 |
| 625 | - | 663 | 17 | 1,405 | - | 1,443 | 37 |
| 664 | - | 702 | 18 | 1,444 | - | 1,482 | 38 |
| 703 | - | 741 | 19 | 1,483 | - | 1,521 | 39 |
| 742 | - | 780 | 20 | 1,522 | - | 1,560 | 40 |



TABLE 1DA: Kindergarten, plus Grades 1,2 and 3 for Non-PHBAO Affiliated Charter Schools

This table provides an overall teacher ratio of 24:1 based on the total enrollment in TK-3 classes at Non-PHBAO Affiliated Charter elementary schools.

| ACTIVE ENROLLMENT | | NUMBER OF | ACTIVE ENROLLMENT | | | NUMBER OF | |
|-------------------|---|-----------|-------------------|------|---|-----------|----------|
| FROM | | TO | TEACHERS | FROM | | ТО | TEACHERS |
| 1 | - | 24 | 1 | 481 | - | 504 | 21 |
| 25 | - | 48 | 2 | 505 | - | 528 | 22 |
| 49 | - | 72 | 3 | 529 | - | 552 | 23 |
| 73 | - | 96 | 4 | 553 | - | 576 | 24 |
| 97 | - | 120 | 5 | 577 | - | 600 | 25 |
| 121 | - | 144 | 6 | 601 | - | 624 | 26 |
| 145 | - | 168 | 7 | 625 | - | 648 | 27 |
| 169 | - | 192 | 8 | 649 | - | 672 | 28 |
| 193 | - | 216 | 9 | 673 | - | 696 | 29 |
| 217 | - | 240 | 10 | 697 | - | 720 | 30 |
| 241 | - | 264 | 11 | 721 | - | 744 | 31 |
| 265 | - | 288 | 12 | 745 | - | 768 | 32 |
| 289 | - | 312 | 13 | 769 | - | 792 | 33 |
| 313 | - | 336 | 14 | 793 | - | 816 | 34 |
| 337 | - | 360 | 15 | 817 | - | 840 | 35 |
| 361 | - | 384 | 16 | 841 | - | 864 | 36 |
| 385 | - | 408 | 17 | 865 | - | 888 | 37 |
| 409 | - | 432 | 18 | 889 | - | 912 | 38 |
| 433 | - | 456 | 19 | 913 | - | 936 | 39 |
| 457 | - | 480 | 20 | 937 | - | 960 | 40 |



TABLE 1DAB: Kindergarten, plus Grades 1,2 and 3 for Non-PHBAO Affiliated Charter School (District Norm)

This table provides an overall teacher ratio of 32:1 based on total enrollment in TK-3 classes at Non-PHBAO Affiliated Charter elementary schools.

| ACTIVE | ACTIVE ENROLLMENT | | NUMBER OF | ACTIVE ENROLLMENT | | | NUMBER OF |
|--------|-------------------|-----|-----------|-------------------|---|-------|-----------|
| FROM | | то | TEACHERS | FROM | | то | TEACHERS |
| 1 | - | 32 | 1 | 641 | - | 672 | 21 |
| 33 | - | 64 | 2 | 673 | - | 704 | 22 |
| 65 | - | 96 | 3 | 705 | - | 736 | 23 |
| 97 | - | 128 | 4 | 737 | - | 768 | 24 |
| 129 | - | 160 | 5 | 769 | - | 800 | 25 |
| 161 | - | 192 | 6 | 801 | - | 832 | 26 |
| 193 | - | 224 | 7 | 833 | - | 864 | 27 |
| 225 | - | 256 | 8 | 865 | - | 896 | 28 |
| 257 | - | 288 | 9 | 897 | - | 928 | 29 |
| 289 | - | 320 | 10 | 929 | - | 960 | 30 |
| 321 | - | 352 | 11 | 961 | - | 992 | 31 |
| 353 | - | 384 | 12 | 993 | - | 1,024 | 32 |
| 385 | - | 416 | 13 | 1,025 | - | 1,056 | 33 |
| 417 | - | 448 | 14 | 1,057 | - | 1,088 | 34 |
| 449 | - | 480 | 15 | 1,089 | - | 1,120 | 35 |
| 481 | - | 512 | 16 | 1,121 | - | 1,152 | 36 |
| 513 | - | 544 | 17 | 1,153 | - | 1,184 | 37 |
| 545 | - | 576 | 18 | 1,185 | - | 1,216 | 38 |
| 577 | - | 608 | 19 | 1,217 | - | 1,248 | 39 |
| 609 | - | 640 | 20 | 1,249 | - | 1,280 | 40 |



TABLE 2DA: Grades 4-5/(6) Non-PHBAO Affiliated Charter Schools (District Norm)

This table provides an overall teacher ratio of 39:1 based on total enrollment in grades 4-5(6) at Non-PHBAO Affiliated Charter elementary schools.

| ACTIVE ENROLLMENT | | NUMBER OF | ACTIVE | ACTIVE ENROLLMENT | | | |
|-------------------|---|-----------|----------|-------------------|---|-------|-----------------------|
| FROM | | TO | TEACHERS | FROM | | то | NUMBER OF TEACHERS |
| 1 | - | 39 | 1 | 781 | - | 819 | 21 |
| 40 | - | 78 | 2 | 820 | - | 858 | 22 |
| 79 | - | 117 | 3 | 859 | - | 897 | 23 |
| 118 | - | 156 | 4 | 898 | - | 936 | 24 |
| 157 | - | 195 | 5 | 937 | - | 975 | 25 |
| 196 | - | 234 | 6 | 976 | - | 1,014 | 26 |
| 235 | - | 273 | 7 | 1,015 | - | 1,053 | 27 |
| 274 | - | 312 | 8 | 1,054 | - | 1,092 | 28 |
| 313 | - | 351 | 9 | 1,093 | - | 1,131 | 29 |
| 352 | - | 390 | 10 | 1,132 | - | 1,170 | 30 |
| 391 | - | 429 | 11 | 1,171 | - | 1,209 | 31 |
| 430 | - | 468 | 12 | 1,210 | - | 1,248 | 32 |
| 469 | - | 507 | 13 | 1,249 | - | 1,287 | 33 |
| 508 | - | 546 | 14 | 1,288 | - | 1,326 | 34 |
| 547 | - | 585 | 15 | 1,327 | - | 1,365 | 35 |
| 586 | - | 624 | 16 | 1,366 | - | 1,404 | 36 |
| 625 | - | 663 | 17 | 1,405 | - | 1,443 | 37 |
| 664 | - | 702 | 18 | 1,444 | - | 1,482 | 38 |
| 703 | - | 741 | 19 | 1,483 | - | 1,521 | 39 |
| 742 | - | 780 | 20 | 1,522 | - | 1,560 | 40 |